

PART 1

STATEMENT OF INTENT

1. Overall responsibility for Health Safety and Welfare (HS&W) within S.P. Landscapes & Tree Contractors (hereafter referred to as the "company") is vested in the undersigned Steve Pammenter, as the Managing Director. This Health and Safety at Work Policy Statement, which is to be observed by all employees of the company, underlines the importance, which I attach to the HS&W of company employees and all visitors (including contractors).
2. I will take all necessary steps to secure the following HS&W objectives and this statement sets out the manner in which they are to be achieved. I will provide adequate resources for H&S requirements and ensure that my company will:
 - a. Comply with the Health and Safety at Work etc Act 1974 (HASWA) and all subordinate regulations.
 - b. Provide working conditions, which will ensure, so far as is reasonably practicable, a healthy and safe working environment
 - c. Provide appropriate training for employees
 - d. Provide a system for consultation with employees on HS&W matters.
 - e. Provide regular team briefings with all employees
 - f. Provide hazard and risk assessment procedures.
 - g. Provide clear safe working procedures.
 - h. Review accidents and incidents
3. The Policy Statement details the procedures for monitoring the effectiveness of these arrangements in identifying, assessing and controlling potential hazards. They are an integral part of the overall statement of policy required under the HASWA.
4. I will monitor the application of these arrangements within the company, where necessary employing professional help to meet legislative or other requirements.
5. All employees are required to comply with this policy statement and instructions issued in respect of any duty or requirement imposed on the employer or on them as individuals by or under any relevant statutory provision. I will bring any change to this document to the notice of all employees.

Signed: 
Steve Pammenter
Managing Director
S.P. Landscapes & Tree Contractors

Date: June 2011

Review Date: June 2012